



Multi Ethnic Running Club CIC

Running Club Member Policy:

Our running club is committed to creating a welcoming and inclusive environment for all members, regardless of their ability, age, ethnicity, gender identity, sexual orientation, religion, or any other characteristic. Our club ethos is centered around diversity and inclusion, and we expect all members to uphold these values.

Code of Conduct:

1. **Respect:** All members are expected to treat each other with respect, dignity, and kindness. Discriminatory language or behavior will not be tolerated.
2. **Participation:** All members are expected to actively participate in club activities and events, both on and off the track.
3. **Safety:** Members are expected to follow all safety regulations and guidelines when participating in club activities. This includes wearing appropriate footwear, clothing, and staying hydrated.
4. **Communication:** Members are expected to communicate openly and respectfully with their fellow members and club leadership.
5. **Accountability:** Members are expected to hold themselves and others accountable for upholding the values of the club and behaving in an appropriate manner.



6. Zero Tolerance: Any form of harassment or discriminatory behavior will not be tolerated. Members who violate this policy will be subject to disciplinary action, including but not limited to suspension or termination of membership.